

NOVALIS TRAUMA-INFORMED CARE QUALIFICATION TO BE ROLLED OUT NATIONALLY

A pioneering trauma-informed care qualification developed using the expertise of Novalis senior management is set to be rolled out across the UK after already introducing it with some of our own staff.

Jake Lukas (CEO), Caroline Tebay (Deputy CEO) and Kate Barnett (Professional Development Consultant) wrote the detailed specification for the Level 4 Certificate in Trauma-Informed Care in conjunction with Dr Sandra Bloom, a world-renowned expert on the impact of traumatic experiences on individuals, families, and organisations.

Their cutting-edge collaboration led to the accreditation of the Certificate by the Crossfields Institute, a Gloucester-based regulated awarding organisation. It is now a nationally recognised OFQUAL qualification and will be offered to interested organisations nationally from the start of 2022.

Trauma care is a fast-developing area which is increasingly being used to inform best practice in the treatment of young people and adults who have experienced trauma. Although it is acknowledged that trauma has a profound impact on the emotional, behavioural, cognitive, social, and physical functioning of individuals, formal training opportunities had been non-existent in the UK up until now, and extremely limited elsewhere in the world.

More than 70 Novalis employees – managers, therapy, care and youth support staff – have now either achieved their Level 4 certification or are in the process of doing so. The 18-month training programme involves face to face teaching and tutorials, with personalised guidance and support from Novalis experts along with additional resources available online.

Tim Jamfrey (Head of Regulated Qualifications for the Trust) said: “We started offering the Certificate internally from 2018 and the uptake from staff has been fantastic. Trauma informed care is fundamental to the model of practice at Novalis so it’s important that everyone can understand and apply it. We want to imbue this approach throughout the organisation.

After some delays due to the pandemic, we are really pleased to be in the position to deliver the qualification to other organisations from the start of 2022. It will be great to share our expertise in a field we are very passionate about”.

Assessment is an ongoing process that is initiated in the earliest stages of the qualification and recorded in a portfolio of evidence. At the core of the process is observation of practice by experienced tutors, written assignments and reflective practice. Formal assessment may be supported by peer observation or feedback as witness testimony. The portfolio of evidence may include, feedback from an assessor, a learning journal, written assignments, self-reflective journals and witness testimony

If you are interested in registering for this course, please email info@novalis-trust.org.uk or Please [click here](#) for the qualification specification.

